INTEGRATED MANAGMENT SYSTEM POLICY

Company MSA, a.s. has been involved in the production of valves for metallurgical operations since 1945, and further focused on the development and production of valves for water management, energy and nuclear power plants, for long-distance hot water distribution, gas pipelines and compressor stations, and for oil extraction and processing. Recent history has been supplemented by the production of certain types of pumps of medium and large sizes.

In accordance with the company's context, the management of MSA, a.s. undertakes to fulfill the following theses of the integrated policy (quality system acc. to ISO 9001, API spec Q1 and regulation 2014/68/EU PED, environmental management system acc. to ISO 14001, occupational health and safety management system acc. to ISO 45001 and acc. to valid nuclear legislation):

Following the maintenance and continuous improvement of the integrated management system:

- increase the satisfaction of our customers by developing and manufacturing reliable products tailored to our customers.
- to give priority to the quality of products and their influence on technical and nuclear safety and to ensure that nuclear and technical safety is not threatened by other priorities during the production of equipment for nuclear power plants.
- assume responsibility for the fulfillment of binding obligations given by legislation and the requirements of interested parties and internal documentation. Subsequently, increase the effectiveness and efficiency of the integrated management system, the scope of which covers all processes and operations at MSA, a.s.
- protect the environment, including pollution prevention with an emphasis on the areas of air, waste management, water management and chemical substance management, including increasing environmental performance.
- evaluate risks and opportunities related to the company's activities and arising from internal and external aspects in order to prevent undesirable consequences of risks in the area of quality, protection of environment and health and safety.
- ensure safe and healthy working conditions, eliminate hazards and reduce OH&S risks, including the prevention of work-related injury and ill health.
- discuss health and safety matters in cooperation with workers and their representatives, including their participation.
- permanently motivate employees and participate in the development of their qualifications and at the same time raise awareness among employees at all levels in the area of quality, environmental protection, OH&S and nuclear safety requirements.

Integrated management system policy approved by management: 19.01.2024

Michal Matuš Board member MSA, a.s.